



MARTIN J. GOMEZ

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SUMMARY OF EXPERIENCE - During his career Martin Gomez has provided transformative leadership at some of the largest libraries in the United States. He have worked in academia, as Vice Dean of Libraries at the University of Southern California. In public libraries, he served as General Manager and City Librarian for the Los Angeles Public Library, and as Chief Executive of the Brooklyn Public Library in New York City, and Director of the Oakland Public Library in California. His nonprofit work experience includes serving as the President/CEO of the Urban Libraries Council, and as Executive Director of the Friends and Foundation of the San Francisco Public Library.

EDUCATION

Master of Library Science, University of Arizona, 1976

Bachelor of Arts, English, University of California, Los Angeles, 1975

EMPLOYMENT HISTORY

M.J. Gómez Associates, LLC – Library & Nonprofit Consulting, 2016 - Present

M.J. Gómez Associates is an independent consulting firm that specializes in supporting the work of libraries, nonprofit organizations and related governing boards. Areas of focus include strategic planning, project management, board consultation, organizational assessment and leadership development.

Recent Clients/Projects

- *The Byers Group – Executive Recruitment*
- *California Library Association – Developing Leaders in California Libraries, Project Manager*
- *Boston Public Library – Office of the President, Executive Compensation Study*
- *Chicago Public Library – Office of the Commissioner, Executive Coaching*
- *Friends of the Santa Cruz Public Libraries – Interim Director*
- *Monterey (CA) County Free Library – Interim Director*
- *Chattanooga Public Library – Office of the Director, Master Service Plan*
- *Free Library of Philadelphia – Office of the President, Executive Compensation Study*
- *The Hawkins Company – Associate Consultant, Executive Recruitment*
- *Godfrey's Associates – Associate Consultant*
- *Digital Public Library of America (DPLA) – Board Consultant*

Teaching

Adjunct Lecturer – University of North Texas (current), Advanced Library Management

Adjunct Faculty – University of Southern California, Marshall School of Business, Library Leadership and Management

Vice Dean, University of Southern California Libraries, 2012 – 2016

Responsible for directing all public service operations for 11 discipline-based branches including Special

Collections; managed library faculty affairs (hiring, promotion, and tenure), and served as the libraries' Diversity Liaison to the Office of the Provost.

Major Achievements:

- *Designed and implemented a major public service reorganization creating a new division responsible for assessment, library instruction and student/faculty engagement.*
- *Developed a set of recommendations for the Provost that streamlined library decision-making and made library space available for additional classrooms and faculty.*
- *Redesigned library faculty recruitment to attract a broad, diverse pool of applicants.*

General Manager & City Librarian, Los Angeles Public Library, 2009 – 2012

Responsible for leading one of the largest public library systems in the U.S (\$130 MM operating budget, 72 branches, a central library, 1000+ employees, serving a diverse, urban population of over 4 million); Managed and directed the work of senior administrators and served as the primary advocate for the value of the library to elected and appointed officials, community stakeholder organizations, organized labor, staff and volunteers.

Major Achievements:

- *Worked closely with elected officials, unions, staff, friends of the library and the library foundation to secure voter approval of a City charter amendment (Measure L) that increased the percentage of general fund revenue for the Los Angeles Public Library (LAPL).*
- *Oversaw the opening the Silver Lake Branch Library – the first “platinum” LEED library in the LAPL system.*
- *Partnered with the Library Foundation, to establish a “librarian-in-residence” program for new library school graduates in an effort to attract a more diverse workforce.*

County Librarian, San Mateo County Library, 2008 - 2009

Responsible for the administration of a Joint Powers Authority consisting of 12 cities in the County of San Mateo.

President/CEO, Urban Libraries Council (ULC), 2004 - 2008

Represented membership interests and advocacy agenda of 190+ urban public libraries in the U.S. and Canada.

Executive Director, Friends & Foundation, San Francisco Public Library, 2002 -2004

Directed all fundraising, advocacy, and volunteer activities, (including the operation of two book stores), of the San Francisco Public Library's primary affiliate organization

Executive Director, Brooklyn Public Library, Brooklyn, NY - 1995 - 2002

Responsible for the administration, operations, capital improvements, fundraising and community relations of a major urban public library serving a diverse urban population of 2.5 million in New York City, through 59 neighborhood libraries and 1000 + employees. Brooklyn Public Library is a nonprofit organization with an annual operating budget of over \$100 MM.

Director, Oakland Public Library, Oakland, California, 1990 - 1995

Director, Chicago Public Library Cultural Center, 1988 - 1990

District Chief, Chicago Public Library, 1987 - 1988

Principal Librarian, California State Library, 1984 - 1987

Project Manager, Latino Services Project, Serra Cooperative Library System, 1982 - 1984

Regional Librarian, San Diego County (CA) Free Library, 1979 - 1982

Adult Services Librarian, National City Public Library, 1978 – 1979

Branch Librarian, San Diego Public Library, 1976 - 1978